

City of Johnson City, Tennessee
FIRE Pay and Classification Plan - Effective June 29, 2024

Job Code	Title	FLSA	Pay Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Max
8030	Firefighter Trainee	N	F1	\$ 42,432.00						
8031	Firefighter	N	F2	\$ 45,614.40	\$ 46,987.20	\$ 48,360.00	\$ 49,712.00	\$ 51,084.80	\$ 52,457.60	\$ 73,444.80
2906	Fire Equipment Technician	N	F2	\$ 45,614.40	\$ 46,987.20	\$ 48,360.00	\$ 49,712.00	\$ 51,084.80	\$ 52,457.60	\$ 73,444.80
2907	Fire Equipment Manager	N	F3	\$ 50,918.40	\$ 52,436.80	\$ 53,976.00	\$ 55,494.40	\$ 57,033.60	\$ 58,552.00	\$ 81,972.80
8091	Fire Driver Engineer	N	F3	\$ 50,918.40	\$ 52,436.80	\$ 53,976.00	\$ 55,494.40	\$ 57,033.60	\$ 58,552.00	\$ 81,972.80
8068	Fire Prevention Officer	N	F4	\$ 59,404.80	\$ 61,193.60	\$ 62,961.60	\$ 64,750.40	\$ 66,539.20	\$ 68,307.20	\$ 95,638.40
8121	Fire Lieutenant	N	F4	\$ 59,404.80	\$ 61,193.60	\$ 62,961.60	\$ 64,750.40	\$ 66,539.20	\$ 68,307.20	\$ 95,638.40
8151	District Fire Chief	N	F5	\$ 72,134.40	\$ 74,297.60	\$ 76,460.80	\$ 78,624.00	\$ 80,787.20	\$ 82,950.40	\$ 116,126.40
8211	Assistant Fire Chief	E	F6	\$ 79,560.00	\$ 81,952.00	\$ 84,344.00	\$ 86,715.20	\$ 89,107.20	\$ 91,499.20	\$ 128,107.20
8059	Fire Marshal (Civilian)	E	F6	\$ 79,560.00	\$ 81,952.00	\$ 84,344.00	\$ 86,715.20	\$ 89,107.20	\$ 91,499.20	\$ 128,107.20
8242	Deputy Fire Chief	E	F7	\$ 91,020.80	\$ 93,745.60	\$ 96,491.20	\$ 99,216.00	\$ 101,940.80	\$ 104,665.60	\$ 146,536.00
8241	Fire Chief	E	F8	\$ 127,316.80	\$ 131,144.00	\$ 134,950.40	\$ 138,777.60	\$ 142,604.80	\$ 146,411.20	\$ 204,984.00